

OPPORTUNITIES FOR 10+2 Medical Students in New Zealand

Including Clinical, Allied Health, Life Science &
Environmental Science Career Pathways



EMPENHANCZ
PASSION | POTENTIAL | PROCESS

Scientific Career Planning

Employability Enhancement
Support

SMART Visa Filing

AIM

ASSESS

ALIGN

ACT

ACHIEVE

THE
5A
APPROACH

A Career in the World of Health Care, Life Science & Associated Careers

Embarking on a career in New Zealand's health care and sciences sectors as an international student presents a journey filled with exciting opportunities and growth. During your academic endeavors, you can gain invaluable experience and enhance your collaboration skills by actively engaging in interdisciplinary projects and research initiatives. After graduation, the post-study work visa period offers a pathway to secure positions in clinical research, laboratory management, or healthcare administration, ultimately leading to permanent residency.

Fresh graduates can explore an array of stimulating opportunities within in-demand areas such as biotechnology, pharmaceuticals, genomics, public health, and environmental conservation. These sectors are constantly looking for skilled professionals and provide ample prospects for career progression. To flourish in this competitive landscape, it is vital to stay focused, capitalize on opportunities, and commit to lifelong learning.

Compassion:

A deep sense of empathy and understanding for others is crucial, as it enables professionals to provide personalized care and foster trusting relationships with patients and clients.



Dedication:

A strong commitment to one's chosen field and a relentless pursuit of excellence is necessary to make a lasting impact and achieve meaningful career growth.

Analytical Thinking:

A keen ability to assess complex situations, identify patterns, and draw logical conclusions is essential for solving problems, making informed decisions, and driving innovation.

Resilience:

Healthcare and technology professionals must demonstrate unwavering resilience in the face of challenges, setbacks, and uncertainties, enabling them to adapt, learn, and thrive in a rapidly evolving landscape.

Problem Solving:

Proficiency in developing creative, effective solutions to diverse challenges is vital for professionals in healthcare and technology, as it allows them to address pressing issues and contribute to the greater good.

Opportunities For **Health Care, Science & Associated Careers** in New Zealand

02

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- Biotechnology:

Applied Science & Innovation

03

Biotechnology sits at the intersection of biology, chemistry, and technology. In simple terms, it's about using biological systems to solve real-world problems—whether that's improving healthcare, developing sustainable food systems, or advancing environmental solutions. In New Zealand, biotechnology is strongly application-driven. The education system focuses less on abstract theory and more on lab work, research exposure, and industry-aligned skills that prepare students for real scientific roles.



Diploma Level

(Foundation and technician-focused roles)

- Laboratory Technician Assistant
- Quality Control (QC) Lab Support
- Research Assistant (Entry-level)

These pathways focus on lab safety, basic testing, documentation, and hands-on lab practices.

At this level, students develop stronger lab competencies, data handling skills, and exposure to applied research environments.



Bachelor Level

(Core applied Science and Industry Roles)

- Biotechnology Technician.
- Research Assistant (Biotech / Life Sciences).
- Quality Assurance Analyst.



Masters / Experience

(Advanced, specialised, and leadership roles)

- Biotechnologist
- Clinical Research Associate
- Bio-Process or Product Development Specialist

These roles often connect biotechnology with healthcare, pharmaceuticals, agritech, or environmental innovation.

Indicative Salaries (NZD)

Entry-level Roles:
\$55 - \$70k

Mid-level Roles:
\$75k-\$95k

Advanced Roles:
\$100k + (depending on sector and Experience)

Current Job Availability

Steady demand across healthcare research, agritech, food innovation, and environmental science sectors. Strong alignment with New Zealand's focus on applied research and sustainability.

Future Roles:

Bioprocessing Specialist
Regenerative Medicine Technician
Sustainability & Bio-Innovation Analyst

- Nursing:

04

Healthcare & Patient Care

Nursing is one of the most structured and clearly defined career pathways for students with a background in Physics, Chemistry, and Biology. At its core, nursing is about patient care, clinical decision-making, and working as part of a regulated healthcare system.

In New Zealand, nursing education is highly practical and competency-driven. Students spend significant time in clinical placements, learning how healthcare actually operates, not just how it's described in textbooks.

These roles focus on patient support, basic care, workplace communication, and understanding healthcare environments.



Diploma Level

(Entry and support roles in healthcare settings)

- Healthcare Assistant
- Aged Care Support Worker
- Clinical Support Assistant



Bachelor Level

(Registered Professional roles)

- Registered Nurse (RN)
- Enrolled Nurse under supervision and scope

At this level, students gain clinical competencies, patient assessment skills, and hands-on hospital and community placement experience.

These roles allow nurses to specialise in areas such as mental health, aged care, acute care, or community health services.



Masters / Experience

(Specialisation and leadership pathways)

- Clinical Nurse Specialist
- Mental Health Nurse
- Community & Primary Care Nurse
- Nurse Educator (with experience)

Indicative Salaries (NZD)

Entry-level Nursing Roles:
\$65 - \$75k

Experienced Nurses
\$80k-\$95k

Specialist Roles:
\$100k + depending on specialty and seniority)

Current Job Availability

Consistent demand across hospitals, aged care facilities, and community health services. Strong workforce shortages make nursing one of the most stable healthcare careers in New Zealand

Future Roles:

Advanced Practice Nurse
Nurse Practitioner
Healthcare Services Manager

- Environmental Science: Sustainability & Resource Management

05

Environmental science is a natural fit for students with a foundation in Physics, Chemistry, and Biology who are interested in sustainability, climate, and the responsible use of natural resources.

In New Zealand, this field is strongly applied and policy-linked. Education focuses on fieldwork, data analysis, and practical problem-solving, not just classroom theory. Graduates often work at the intersection of science, regulation, and real-world environmental challenges.



Diploma Level

(Technical and field support roles)

- Environmental Monitoring Technician
- Field Sampling Assistant
- Conservation Support Officer

These roles involve data collection, site inspections, environmental testing, and reporting support.

At this level, students work with environmental data, impact assessments, compliance frameworks, and sustainability projects.



Bachelor Level

(Core professional roles)

- Environmental Scientist
- Environmental Analyst
- Resource Management Officer



Masters / Experience

(Advanced and specialist roles)

- Environmental Consultant
- Sustainability Advisor
- Climate Impact Analyst

These roles often combine science with policy, infrastructure planning, and long-term sustainability strategies.

Indicative Salaries (NZD)

Entry-level Roles:
\$55 - \$70k

Mid-level Roles:
\$75k-\$95k

Advanced Roles:
\$100k + (depending on expertise)

Current Job Availability

Growing demand driven by environmental regulation, infrastructure development, and climate commitments. Opportunities across government, consultancy firms, and private sector projects

Future Roles:

Carbon & Emissions Analyst
Environmental Risk Consultant
Sustainable Infrastructure Advisor

- Food Technology:

Food Science, Safety & Innovation

Food Technology is a strong applied pathway for students with Physics, Chemistry, and Biology who want a science-based career with clear industry demand. In simple terms, food technologists work behind the scenes to make sure food is safe, consistent, nutritious, and scalable.

In New Zealand, this field is tightly linked to the country's largest industries—dairy, meat, horticulture, packaged foods, and export manufacturing. Education here is practical, industry-aligned, and focused on real processing environments rather than pure lab theory.

Focus :

Food safety, basic testing, production processes, hygiene standards.



Diploma Level

(Production and quality support roles)

- Food Processing Technician
- Quality Control (QC) Assistant
- Production Support Technician



Bachelor Level

(Core technical and operational roles)

- Food Technologist
- Quality Assurance (QA) Analyst
- Product Development Assistant

Focus:

Process optimisation, quality systems, shelf-life testing, regulatory compliance.

Focus:

Innovation, process improvement, regulatory leadership, export compliance.



Masters / Experience

(Advanced and specialist roles)

- Senior Food Technologist
- Product Development Specialist
- Food Safety & Compliance Manager

- Food Technology:

Food Science, Safety & Innovation

07

Indicative Salaries (NZD)

Entry-level Roles:

\$55,000 – \$70,000

Mid-Level Roles

\$75,000 – \$95,000

Senior / Specialist Roles:

\$100,000 +
especially in compliance
or product development

Current Job Availability

Consistent hiring across manufacturing plants, R&D teams, and quality functions.

Roles are spread across regional NZ as well as major hubs, offering good long-term stability.

Future Roles:

Sustainable Food Systems Specialist

Functional & Nutraceutical Product Developer

Food Safety & Export Compliance Advisor

Industry Status — New Zealand

Food and beverage is New Zealand's largest manufacturing and export sector. Strong demand across dairy, meat processing, beverages, plant-based foods, and functional nutrition. Employers value graduates who understand food safety systems (HACCP), production engineer

- Medical Imaging:

Diagnostic Technology & Patient Care

08

Medical Imaging is a specialised healthcare pathway for students with Physics, Chemistry, and Biology who are interested in technology, diagnostics, and patient-facing roles. In simple terms, medical imaging professionals use advanced imaging equipment to help doctors diagnose and treat patients.

In New Zealand, this is a highly regulated and clinically focused field. Education is practical, placement-heavy, and aligned with real hospital and diagnostic centre environments.



Diploma Level

(Support and entry pathways)

- Healthcare Assistant (Imaging Support)
- Imaging Department Assistant

Focus :

Patient preparation, equipment support, clinical workflows, health & safety.



Bachelor Level

(Core registered professional roles)

- Medical Imaging Technologist (MIT)
- Radiologic Technologist

Focus : Diagnostic imaging, patient care, radiation safety, clinical decision support.



Masters / Experience

(Specialisation and advanced roles)

- MRI Technologist
- CT Technologist
- Sonographer (additional qualifications required)

Focus : Advanced imaging modalities, clinical specialisation, senior clinical practice.

- Medical Imaging: Diagnostic Technology & Patient Care

Indicative Salaries (NZD)

Entry-level Roles:

\$65,000 – \$75,000

Mid-Level Roles

\$80,000 – \$95,000

Senior / Specialist Roles:

\$100,000 +
particularly in MRI, CT,
and ultrasound

Current Job Availability

Consistent vacancies across both metropolitan and regional centres.

High employability for graduates who complete accredited programs and clinical placements.

Future Roles:

Advanced Practice Imaging Technologist

Clinical Educator (Imaging)

Imaging Services Manager

Industry Status — New Zealand

Medical imaging is a critical shortage occupation within New Zealand's healthcare system.

Strong demand across public hospitals, private diagnostic clinics, and regional health services.

Highly structured career pathway with clear professional standards and progression.

- Pharma & Pharmaceutical Sciences: Medicines, Quality & Drug Development

10

Pharmaceutical sciences focus on how medicines are developed, tested, manufactured, and regulated. Unlike becoming a pharmacist, this pathway is about working behind the scenes in drug formulation, quality testing, clinical research, and regulatory compliance.

In New Zealand, pharmaceutical education is highly applied, with a strong emphasis on laboratory work, quality systems, and regulatory standards rather than purely academic chemistry or biology.



Diploma Level

(Technical and production support roles)

- Pharmaceutical Laboratory Technician
- Manufacturing Technician (Pharma)
- Quality Control (QC) Assistant

Focus :

Lab testing, documentation, GMP practices, production support.



Bachelor Level

(Core technical and industry roles)

- Pharmaceutical Scientist
- Quality Assurance (QA) Analyst
- Clinical Research Assistant

Focus : Drug formulation basics, stability testing, regulatory documentation, clinical trial support.



Masters / Experience

(Specialist and advanced roles)

- Formulation Scientist
- Regulatory Affairs Associate
- Validation & Compliance Specialist

Focus : Advanced drug development, regulatory submissions, compliance leadership.

- Pharma & Pharmaceutical Sciences: Medicines, Quality & Drug Development

11

Indicative Salaries (NZD)

Entry-level Roles:

\$55,000 – \$70,000

Mid-Level Roles

\$75,000 – \$95,000

Senior / Specialist Roles:

\$100,000 +
especially in regulatory and compliance functions

Current Job Availability

Steady demand in pharmaceutical manufacturing, clinical research, and regulatory compliance.

Employers value candidates with GMP knowledge, lab discipline, and documentation accuracy as much as academic credentials.

Future Roles:

Drug Safety & Pharmacovigilance Specialist

Clinical Trials Manager

Regulatory Strategy Analyst

Industry Status — New Zealand

NZ's pharmaceutical sector is smaller than global hubs but highly regulated and quality-driven.

Opportunities exist across pharmaceutical manufacturing, contract research organisations (CROs), clinical trials, medical devices, and quality compliance roles.

Strong alignment with export standards and international regulatory frameworks.

- Biomedical Science:

Human Health, Diagnostics & Research

12

Biomedical Science focuses on understanding how the human body works in health and disease, using laboratory science as the foundation. In simple terms, biomedical professionals support healthcare by analysing samples, studying disease mechanisms, and contributing to diagnostics and medical research.

In New Zealand, biomedical education is practical and lab-intensive, with strong links to healthcare systems, diagnostics, and applied research rather than purely academic science.



Diploma Level

(Foundation and laboratory support roles)

- Laboratory Assistant (Biomedical)
- Sample Processing Technician
- Research Support Assistant

Focus :

Lab safety, sample handling, basic testing, documentation.



Bachelor Level

(Core scientific and healthcare-aligned roles)

- Biomedical Scientist
- Medical Laboratory Scientist (pathway-dependent)
- Research Assistant (Health & Life Sciences)

Focus : Diagnostics support, clinical testing, data analysis, disease-related research.



Masters / Experience

(Specialist and advanced roles)

- Clinical Research Associate
- Molecular Diagnostics Scientist
- Biomedical Research Scientist

Focus : Advanced diagnostics, clinical research, specialised laboratory methods.

- Biomedical Science: Human Health, Diagnostics & Research

13

Indicative Salaries (NZD)

Entry-level Roles:

\$55,000 – \$70,000

Mid-Level Roles

\$75,000 – \$95,000

Senior / Specialist Roles:

\$100,000 +
depending on role and setting

Current Job Availability

Stable demand across public health laboratories, private diagnostics, and research facilities.

Clear pathways into diagnostics, research, and further specialisation with postgraduate study.

Future Roles:

Genomics & Molecular Diagnostics Specialist

Clinical Trials Scientist

Translational Research Scientist

Industry Status — New Zealand

Biomedical science underpins NZ's healthcare, diagnostics, and medical research sectors.

Strong demand in hospitals, diagnostic laboratories, research institutes, and biotech-linked organisations.

The sector values accuracy, ethics, and applied lab competence over purely theoretical knowledge.

- Agri-Tech

Agriculture, Food Systems & Applied Innovation

Agri-Tech sits at the intersection of agriculture, science, engineering, and data. In simple terms, it focuses on improving how food and fibre are produced using technology, sustainability practices, and applied research.

In **New Zealand**, agri-tech is not theoretical. It is field-tested, commercially applied, and closely linked to primary industries such as dairy, horticulture, viticulture, aquaculture, and agribusiness operations.



Diploma Level

(Foundation and operational support roles)

- Agricultural Technician
- Farm Systems or Field Operations Assistant
- Agri-Lab or Soil Testing Technician

Focus :

On-farm data collection, soil and crop sampling, equipment support, basic analytics, compliance, and safety.



Bachelor Level

(Core applied science and industry-aligned roles)

- Agri-Technologist
- Precision Agriculture Analyst
- Agri-Science / Farm Systems Advisor
- Food & Fibre Production Analyst

Focus : Applied agronomy, farm systems optimisation, production analytics, sustainability metrics, and industry reporting.



Masters / Experience

(Specialist and advanced roles)

- Agri-Tech Innovation Specialist
- Sustainable Farming Systems Consultant
- Agri-Data & Decision Support Scientist
- Research Scientist (Agri-Systems / Food & Fibre)

Focus : Advanced modelling, climate-resilient systems, technology integration, research translation, and commercial advisory.

- Agri-Tech

Agriculture, Food Systems & Applied Innovation

Indicative Salaries (NZD)

Entry-level Roles:

\$55,000 – \$70,000

Mid-Level Roles

\$75,000 – \$95,000

Senior / Specialist Roles:

\$100,000 +
depending on sector, region,
and industry exposure

Current Job Availability

Stable and long-term demand across:

- Dairy, horticulture, and viticulture sectors
- Agri-tech companies and cooperatives
- Research institutes and applied innovation hubs

Clear progression pathways into advisory, systems design, sustainability leadership, and applied research roles with post-graduate study or industry experience.

Future Roles:

Precision Agriculture & Smart Farming Specialist

- Climate-Resilient Farming Systems Analyst
- Agri-Data & Automation Specialist
- Sustainable Food Systems Consultant

Industry Status — New Zealand

Agri-tech underpins New Zealand's economic backbone. The sector values practical problem-solving, field competence, and applied science over purely academic credentials.

Employers prioritise graduates who understand:

- Real farm systems
- Data-driven decision making
- Sustainability and environmental compliance
- Technology adoption in live production environments

Why this matters for study-to-settle pathways

Agri-tech offers clear stepping-stone roles, strong regional employment, and long-term relevance aligned with New Zealand's economic and environmental priorities.

- Healthcare Management

Health Systems, Operations & Service Leadership

16

Healthcare Management focuses on how healthcare services are planned, delivered, and sustained across hospitals, clinics, aged care facilities, and integrated care

In simple terms, healthcare managers ensure that complex healthcare systems operate efficiently, ethically, and safely while supporting clinicians to deliver high-quality patient care.

Globally, this field is expanding due to ageing populations, rising healthcare costs, workforce shortages, digital health adoption, and the growth of cross-border healthcare and medical tourism.



Diploma Level

(Operational and administrative support roles)

- Healthcare Administrator
- Medical Practice Coordinator
- Patient Services or Admissions Officer
- Health Records & Compliance Assistant

Focus :

Healthcare operations support, scheduling, patient coordination, documentation, compliance, and frontline system administration.



Bachelor Level

(Service coordination and middle-management pathways)

- Healthcare Services Coordinator
- Operations Officer (Hospitals, Clinics, Aged Care)
- Quality & Compliance Assistant
- Health Information Management Officer

Focus : Service delivery, operational efficiency, quality assurance, patient experience, and regulatory compliance.



Masters / Experience

(Leadership, strategy, and specialist roles)

- Healthcare Operations Manager
- Aged Care Facility Manager
- Clinical Services Manager
- Health Systems or Policy Analyst

Focus : System leadership, workforce planning, health economics, policy implementation, service redesign, and performance improvement.

- Healthcare Management

Health Systems, Operations & Service Leadership

Indicative Salaries (NZD)

Entry-level Roles:

\$55,000 – \$70,000

Mid-Level Roles

\$75,000 – \$95,000

Senior / Specialist Roles:

\$100,000 +

(varies by country, organisation scale, and responsibility level)

Current Job Availability

Sustained demand across:

- Public and private healthcare providers
- Aged care and long-term care services
- Health insurers and healthcare networks
- Medical tourism and international healthcare groups

Career progression is typically driven by experience, postgraduate qualifications, and exposure to regulated healthcare environments.

Future Roles:

- Aged Care Systems & Services Manager
- Integrated Care & Population Health Planner
- Digital Health & Health Informatics Manager
- Healthcare Quality, Risk & Compliance Specialist

Industry Status — Global Perspective

Healthcare management is increasingly recognised as a core system capability, not an administrative function.

Across healthcare systems globally, employers value professionals who can:

- Balance cost, quality, and access
- Navigate regulation, ethics, and risk
- Manage complex, multidisciplinary workforces
- Lead operational and digital transformation

The shift is toward *systems leadership and service optimisation*, not just administration.

Why this matters as a long term career pathways

Healthcare management offers:

- Strong global relevance and transferability
- Resilience against economic cycles
- Alignment with ageing populations and health system reform
- Clear progression from operations into leadership roles

- Sports, Nutrition & Performance Science 18

Physical Performance, Recovery & Human Optimisation

Sports, Nutrition and Performance Science focuses on improving physical performance, recovery, and long-term athlete wellbeing using evidence-based training, nutrition, biomechanics, and sports science.

In simple terms, professionals in this field help individuals and teams train smarter, recover better, and perform consistently under pressure.

Globally, the field is expanding as elite sport, professional leagues, high-performance institutes, and national sports systems invest more heavily in performance science. Countries with strong high-performance ecosystems have become reference points for applied sports science, coaching integration, and athlete development frameworks.



Diploma Level

(Foundation and performance support roles)

- Fitness & Performance Assistant
- Sports Nutrition Support Technician
- Strength & Conditioning Assistant
- Athlete Support Coordinator

Focus :

Training support, basic nutrition protocols, athlete monitoring, injury prevention support, and performance data collection.



Bachelor Level

(Applied performance and coaching-aligned roles)

- Sports Scientist
- Performance Analyst
- Sports Nutritionist (pathway-dependent)
- Strength & Conditioning Coach

Focus : Performance testing, applied nutrition, movement analysis, recovery strategies, and athlete development programs.



Masters / Experience

(High-performance and specialist roles)

- High Performance Sports Scientist
- Elite Performance & Conditioning Specialist
- Sports Nutrition & Metabolic Performance Expert
- Applied Research Scientist (Human Performance)

Focus : Elite performance optimisation, advanced biomechanics, recovery science, applied research, and multidisciplinary athlete management.

- Sports, Nutrition & Performance Science

Physical Performance, Recovery & Human Optimisation

Indicative Salaries (NZD)

Entry-level Roles:

\$50,000 – \$65,000

Mid-Level Roles

\$70,000 – \$90,000

Senior / Specialist Roles:

\$100,000 +

(dependent on sport, level of competition, and performance environment)

Current Job Availability

Steady demand across:

- High-performance sport institutes and academies
- Professional and semi-professional sports organisations
- Private performance centres and rehabilitation facilities
- National sports programs and international performance collaborations

Clear pathways exist into elite sport, applied research, and cross-border performance programs through experience and postgraduate specialisation.

Future Roles:

- High Performance Systems & Athlete Pathways Specialist
- Sports Nutrition & Recovery Scientist
- Performance Technology & Data Integration Specialist
- Applied Human Performance Researcher

Industry Status — Global Perspective

Sports performance science has evolved from fitness support into a **strategic performance discipline**.

Globally, leading sports systems emphasise:

- Evidence-based training and nutrition
- Integrated coaching and performance teams
- Long-term athlete development models
- Ethical performance enhancement and injury prevention

International collaboration between established high-performance nations and emerging sports markets is creating new opportunities for professionals who can operate across systems, cultures, and competitive environments.

Why this matters as a long-term career pathway

Sports, nutrition, and performance science offers:

- Transferable expertise across countries and sporting codes
- Growing relevance beyond elite sport into wellness and rehabilitation
- Alignment with global investment in athlete development & performance excellence
- Pathways into both applied practice and research-led roles

After completing their 10+2 Medical education in India, international students in New Zealand have a variety of qualification options to consider. The NZ government has a list of "GREEN LIST" occupations that offers good study and settlement opportunities for aspiring students to launch their career on the global stage. Some popular choices include:

Diploma in Healthcare/Science

A diploma in Healthcare/Science is an excellent choice for students seeking practical skills and knowledge in science and related fields. The program typically takes 2 years to complete and covers fundamental to mid level subject matter knowledge.

Bachelor of Science/Healthcare

A Bachelor of Science/Healthcare degree is a 3-year undergraduate program offering students a comprehensive understanding of principles and practices. Students can specialize in areas such as Lab Technology, Food Technology, Nursing and Healthcare.

New Zealand has a wide range of tertiary education options. There are education providers in each of the leading centres and regional areas. The New Zealand tertiary sector covers private training establishments (PTEs), technology and polytechnics (ITPs) and universities.

Credit System:

For each year of study, students are awarded 120 credits. These credits are made of a combination of classroom studies and industry projects. Each subject generally carries 15 credits, and students have to study up to 8 papers to claim the 120 credits.

Course Selection :

Criteria When making a course selection, candidates should look at five factors; at the top are the interests and match to career aspirations, eligibility, affordability, visa suitability and program availability in the desired intake.

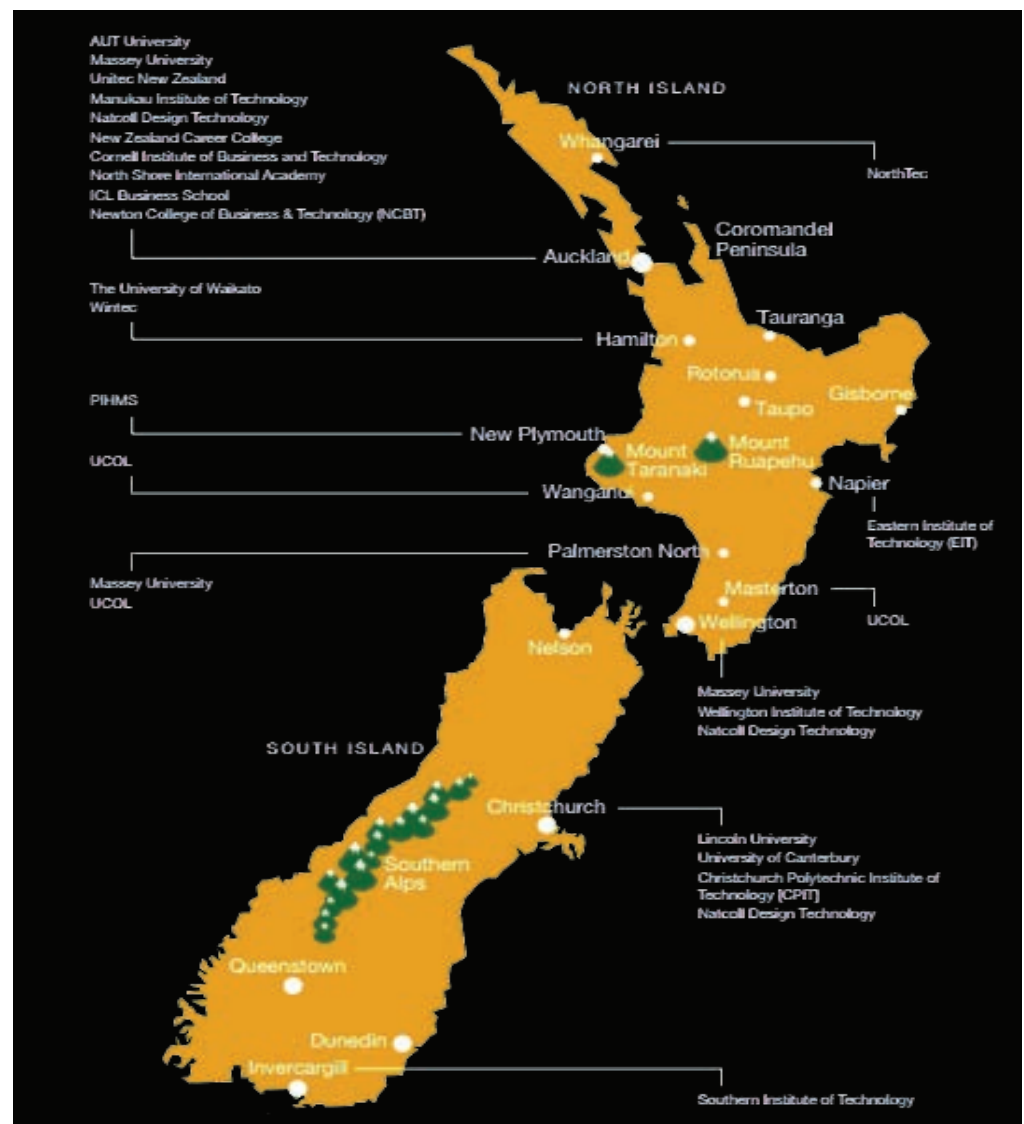
Colleges & Provinces

NZ is made of two large islands surrounded by water. Each of the islands presents different opportunities for people looking for career progression.

North Island is home to two major New Zealand cities, including Auckland, the commercial capital of NZ. It is home to 35% of the country's total population and Wellington, the official capital of NZ.

Christchurch is the central city of the South Island, along with Dunedin and Invercargill, the last major city at the bottom of the world.

NZQA is the governing body that ensures the quality of the course contents and also oversees the quality of the delivery of the coursework.



Health Care and Science Sector Professional Bodies & Major Employers

PASSION | POTENTIAL | PROCESS



Te Kaunihera Tapuhi o Aotearoa
Nursing Council of New Zealand



BIOTECH
NEW ZEALAND



THE NEW ZEALAND
INSTITUTE OF FOOD SCIENCE
& TECHNOLOGY INC



Aged Care
Association
NEW ZEALAND



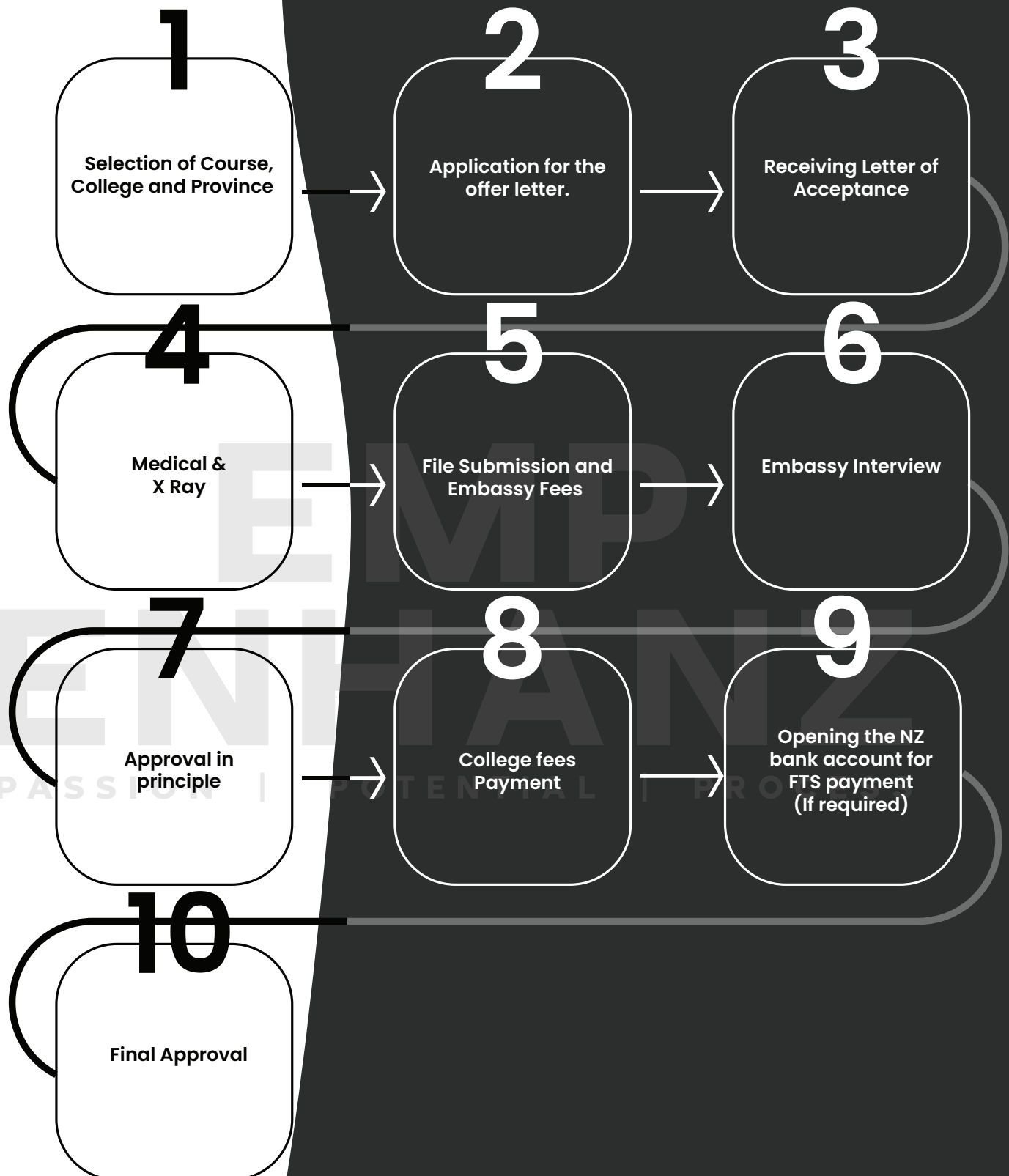
NZMA

New Zealand Medical Association
Te Hauora mō ngā Iwi Katoa



Labtests

Steps of Visa Process:



Documents Requirement

There are a range of documents you must provide at the different stages of your application to the institute and, subsequently, to immigration authorities. Immigration authorities use these documents for identity verification and to verify that you meet the eligibility and affordability criteria.

1. Copy of Passport
2. Language Proficiency Test Result
3. Academic School records including Marksheet, Certificates and Transcripts
4. Unconditional Offer Of Place
5. Medical & Police Clearance Certificate
6. Self Identity Documents
7. Family Identity Documents
8. Documents related to Financial status proof
9. PAN details of student and parents
10. Digital Photograph

Eligibility

New Zealand educational institutions have a good reputation around the world. To maintain their quality and standard, these institutions have some strict eligibility criteria. New Zealand has comprehensive quality assurance mechanisms embedded in its education system at the government and institutional level as well as through professional peak bodies.

One has to meet academic scores criteria and the linguistic proficiency requirements equally to get admission to their desired institute.

The academic scores criteria for Diploma programmes are generally 60% for the core subjects, However, a higher score may be required by the university for a specific course.

IELTS score Requirement: Generally for Diploma and Degree courses, the requirement is for 6.0 overall not less than 5.5 in each module or equivalent language proficiency test. However, a higher score may be required by the university for a specific course.

Note: IELTS equivalent tests such as PTE are also recognized to meet the english proficiency criteria. However IELTS is preferred. The equivalence scores are to be checked with comparison tables published by each institute/university.



Note:

10+2 core subjects must be in a related stream which student choose for further studies in New Zealand



Note:

English Language proficiency criteria are dependent on the selected institutes and chosen courses.

Affordability

26

As an aspiring international student in New Zealand, you would be making a significant financial commitment. There are two main components in terms of funds required.

One is the course fees, and the second one is your living expenses. Students would also have to satisfy the visa-issuing authorities that they have sufficient financial means to meet the expenses throughout their degree duration by providing supportive financial documents.

Typical Tuition Costs :

For Diploma Courses

1st year: NZD 25K to NZD 30K

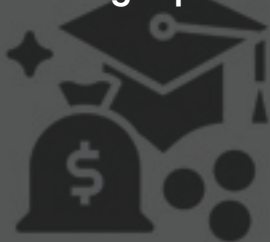
2nd year: May remain the same

For Degree Courses

NZD 25K-NZD 40K per annum

If you opt for a government polytechnic diploma to start with, this could be an economical option, tuition fees for these courses could be lower as compared to fees of major universities. You can claim up to 100% cross credits through the articulation program with the number of universities.

Living Expenses:



For one year – NZD 20,000

NZD 2,000 for travel costs are to be added if you are applying from anywhere else outside New Zealand.

If loan Taken :

we need to submit a loan disbursement letter and Loan account statement.

ITR Requirement:

Parents income proof are recommended to be attached with visa application to prove a stable financial situation.



Post-Study Work Visa

Post Study work visa is an excellent opportunity for international students to complement their quality education in New Zealand with real-world experience. While studying a student will earn invaluable experience, and a Post-study work visa would support students in their permanent resident pathways.

The length of the post-study work visa is directly related to the stream and duration of the course study. After completion of two years, a student will be eligible for a post-study work visa of 2 years in the same occupation as their education. Students can convert their diploma into degree to develop deeper understanding of the subject matter and enjoy the benefits of 3 years open post-study work visa. The students who complete a Bachelor's program they will be entitled for up to 3 years post-study work visa.

We empower you, so you complete your
Study and settle abroad goals in a timely manner.

2+2
3+3



Our Navigator program helps international students maximize their work experience opportunities. Our focus is to enhance the employability of fresh graduates, which is achieved through education, industry engagement, and real-world experience. We empower you, so you complete your study and settle abroad goals promptly.

PR Pathways

28

After completing your course qualification and utilising your PGWP, you will plan for a Permanent Residency in New Zealand. Local Employers prefer students with previous study and job experience in NZ because of the outstanding education of NZ institutions.

NZ is eager to retain International students who can contribute to the economy. For foreign students in New Zealand, there are the following categories in which they can apply for Permanent Residency :

1. Skilled Migrant Category

2. Greenlist Residence Pathway

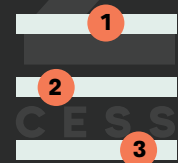
i) Straight to Residence Pathway

ii) Work to Residence Pathway

Qualification



ANZSCO Aligned Jobs



The NZ government manages all these categories to support and provide the skilled workforce required by local businesses and industry sectors.

1. Skilled Migrant Category

This is a point-based system where the points are allocated for employability factors such as qualifications and experience. A critical factor is having a SKILLED job offer aligned with NOL by an accredited employer. This visa is for people with skills contributing to New Zealand's economic growth. Before the applicant can apply, they will need to lodge an expression of interest (EOI) with their work experience and qualifications details. Please refer to this link to calculate the points.

<https://www.immigration.govt.nz/visas/skilled-migrant-cat>

2. Green List Pathway to NZ Residency

The Green List covers occupations New Zealand considers in demand, with defined pathways to residence. If your role is on the list and you meet the exact qualification, experience, registration, and pay requirements, and your employer is accredited, the residency process can be more straightforward.

But a Green List job or a work visa does not guarantee residency. You must still meet all role-specific criteria and standard checks, including health, character, age, and English.

In reality, residency depends on three things aligning: the role being on the Green List, you meeting INZ's requirements for that role, and your employer meeting accreditation rules.

Our Role in your SUCCESS

We use world-renowned scientific career discovery tools to help you connect with your true calling and career paths.

We recognize that obtaining your visa can be challenging, but by enhancing your profile with targeted skills and certifications, we ensure your visa application stands out.

Once we've helped you make informed career choices and secure your dream visa, our Career Integration Plans ensure your success by preparing you for every critical stage of your journey from student visa to PR. This program provides industry insights, enabling you to gain work experience early in your studies so that by the time you graduate, you'll have a strong combination of practical experience and a quality education to enhance your career prospects.

Our scientific & holistic approach of **5A's** is the key, seamlessly connecting each phase of your journey for optimal results.

Don't let opportunities pass you by.

Seize the success you deserve by leveraging our exceptional services and support.

EmployAbility

AIM

ASSESS

ALIGN

ACT

ACHIEVE

THE
5A
APPROACH

CliftonStrengths



EMPENHANZ
PASSION | POTENTIAL | PROCESS

WHY US?

At EMPENHANZ, we're building something bigger than courses or consultations. We bring the whole journey together career clarity, operational excellence, skill-building, employability, and real pathways into New Zealand's evolving workforce. Our approach comes from **25 years of practical industry experience**, so everything we offer is grounded, relevant, and aligned with where the future of work is heading.

We don't treat your future as a checklist of rules, regulations, and policy steps. The process matters, but it's not the starting point.

What we focus on first is helping you connect with your passion and build your real potential. Once that foundation is strong, the process tends to fall into place.

At its heart, this is about helping capable people stop getting overlooked, start showing their true strengths, and move into careers that offer stability and long-term growth. It feels more like a partnership than a service because our goal is to create opportunities that last and support lives that genuinely move forward.



25 YEARS
Overseas Experience

EMPENHANZ
PASSION | POTENTIAL | PROCESS



To ensure your success, please reach us at:

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Zariya "The chain that changes"

In partnership with all our students of **SKILLS TO SUCCEED** program, we sponsor the study of an underprivileged child. Let's become Zariya of each other.

